CURRICULUM VITAE

ANAM

E-mail: anamzameer8@gmail.com

Objective: Seeking a career in a reputable academic and research institution.

EDUCATIONAL QUALIFICATIONS

Examination	Year	Percentage
Ph.D in Business Administration Department of Business Administration, Aligarh Muslim University, Aligarh, India **Thrust Area:** Human Resource Management **PhD Topic:** Factors affecting adoption of Human Resource Analytics: A study of selected organisations in India	2023	-
Master of Business Administration Department of Business Administration, Aligarh Muslim University, Aligarh, India	2015	70.8
Bachelor of Commerce (Hons.) Aligarh Muslim University, Aligarh, India	2013	73.8
Senior Secondary School CBSE	2010	90.8
Secondary School CBSE	2008	87.8

RESEARCH PUBLICATIONS

In Journals and Books

1. Anam, and Haque, M.I. (2023), " Behavioural intention of HR professionals to use HR analytics in the Indian context: an analysis using the UTAUT model, *International Journal of Indian Culture and Business Management (IJICBM), Vol.28, No.1,* pp.101 - 123. DOI: 10.1504/IJICBM.2021.10042825 (InderScience Publishers).

2. Anam, and Haque, M.I. (2022). Human Resource Analytics: Key to Digital Transformation. *IUP Journal of Management Research*, *21*(3). (UGC-Care Listed)
3. Anam, and Haque, M.I. (2020), "Big Data Analytics in Health Sector: Need, Opportunities, Challenges, and Future Prospects", Tanwar, P., Jain, V., Liu, C.-M. and Goyal, V. (Ed.) *Big Data Analytics and Intelligence: A Perspective for Health Care*, Emerald Publishing Limited, Bingley, pp. 17-29. https://doi.org/10.1108/978-1-83909-099-820201006

In Conference Proceedings

1. Anam, and Haque, M.I. (2021), Leveraging HR Analytics to Gain Competitive Advantage. In the Conference Proceedings, "International Conference on Dynamic Business Environment: Challenges & Opportunities in the New Normal" (ICDBE-2021).
2. Anam, and Haque, M.I. (2021), Human Resource Analytics: Key to Digital Transformation. In the Conference Proceedings, "International Conference on Dynamic Business Environment: Challenges & Opportunities in the New Normal" (ICDBE-2021).
3. Anam, and Haque, M.I. (2020), "Human Resource Analytics: Bringing a Change to the Field of HR and Overall Business". In the Conference Proceedings, Jaipuria International Conference, "Envisioning Business-2030"

CONFERENCE/SEMINAR PRESENTATIONS

1. Presented paper entitled, "Leveraging HR Analytics to Gain Competitive Advantage" in the ***International Conference*** on Dynamic Business Environment: Challenges & Opportunities in the New Normal (ICDBE-2021) organised by IMS, Ghaziabad held on 5th & 6th February, 2021.

2. Presented paper entitled, "Human Resource Analytics: Key to Digital Transformation" in the ***International Conference*** on Dynamic Business Environment: Challenges & Opportunities in the New Normal (ICDBE-2021) organised by IMS, Ghaziabad held on 5th & 6th February, 2021.

3. Presented paper entitled, "Human Resource Analytics: Bringing a Change to the Field of HR and Overall Business" in the ***International Conference*** JIMC 2020, "Envisioning Business-2030" organised by Jaipuria Institute of Management, Indore.

4. Presented paper entitled, "Human Resource Analytics: Transforming Business and the HR Function" in the ***International Conference*** on Business Transformation through

Sustainability, Entrepreneurship and Digitalization organised by Department of Management, IMS Ghaziabad held on November 9, 2019.

5. Presented paper entitled, "Human Resource Analytics: A Strategic Approach" in the ***International Conference*** on START UP TO SCALE UP: Management & Policy Interventions" from 6th to 7th April, 2019, organised by Department of Commerce, Aligarh Muslim University, Aligarh.

WORKSHOPS/WEBINARS/SEMINARS/FACULTY DEVELOPMENT PROGRAMMES PARTICIPATION

1. Completed the EBSCO Training on EBSCO Full Text Finder organised by EBSCO Information Services on October 7, 2021.

2. Attended the Online Management Development Programme on "Data Analytics for Advanced Research" from March 19 to 20. 2021 conducted at Indian Institute of Management, Sirmaur.

3. Participated in the International Webinar on "Research in Academia: Three Questions we need to answer" organised by School of Management, BBD University, India on July 17, 2020.

4. Attended a short FDP on "Qualitative Research Methods (Memetics and Narrative Analysis)" during Jaipuria International Management Conference on July 17-18, 2020 organised by Jaipuria Institute of Management, Indore.

5. Attended a short FDP on "Contemporary Researches in Finance" during Jaipuria International Management Conference on July 17-18, 2020 organised by Jaipuria Institute of Management, Indore.

6. Attended a short FDP on "How to Deal with International Trade and Investments Data" during Jaipuria International Management Conference on July 17-18, 2020 organised by Jaipuria Institute of Management, Indore.

7. Participated in the training-cum-workshop entitled "Online Workshop on Data Science vs. Data Analytics" organised by Aligarh Muslim University, Aligarh from June 01-02, 2020.

8. Participated in an e-workshop on "How to Make Research Better & Matter too" organised by Maharaja Agrasen Institute of Management Studies, New Delhi on May 18, 2020.

9. Attended a FDP on HR Analytics: Concepts and Applications (May 13-14, 2019) organised by Fore School of Management, New Delhi.

10. Attended Extension Lecture cum Workshop on "How to publish in quality Research Journals & Books" held on March 30, 2019.

11. Participated in One-day International Workshop on Managing Research for Effective Outcome on August 6, 2018 organised by Department of Agricultural Economics & Business Management, Aligarh Muslim University, Aligarh.

12. Attended the National Workshop on Research Methodology from February 21-27, 2018 organised by Coaching & Guidance Cell, Aligarh Muslim University, Aligarh in collaboration with UGC- Human Resource Development Centre, AMU, Aligarh.

HONORS & AWARDS

1. Awarded ICSSR Centrally-Administered Full-Term Doctoral Fellowship (2021-22).

2. Qualified UGC National Eligibility Test in Labour Welfare/ Personnel Management/ Industrial Relations/ Labour and Social Welfare/ Human Resource Management in June, 2020.

3. Qualified UGC National Eligibility Test in Labour Welfare/ Personnel Management/ Industrial Relations/ Labour and Social Welfare/ Human Resource Management in December, 2019.

4. Qualified UGC National Eligibility Test in Labour Welfare/ Personnel Management/ Industrial Relations/ Labour and Social Welfare/ Human Resource Management in December, 2018.

5. Economics Topper in school, standard 12th, Holy Angels' Convent School, Muzaffarnagar.

INDUSTRY EXPOSURE

Eight weeks Summer Internship Training (June, 2014) on "Employee Engagement" in Punjab National Bank, Circle Office, HRD Department, Muzaffarnagar.

PERSONAL STRENGTHS

- Hardworking
- Quick Learner
- Adaptable
- Good communication skills
- Ability to perform in teams

PERSONAL DETAILS

Father's Name	:	Zameer Ahmad
Date of Birth	:	10.02.1992
Gender	:	Female
Nationality	:	Indian
Languages Known	:	English, Hindi

(Anam)